

Further Education Opportunities in Norbrook

Norbrook is committed to supporting the further and higher education of our employees. There are a number of initiatives in place, some of which are open to new employees which support this ethos of continuous learning.

Higher Level Apprenticeships – Earn while you Learn

Norbrook is proud to offer employees the opportunity to undertake a Higher Level Apprenticeship in Applied Industrial Science (Chemical Science) at Level 4 & 5. This programme was developed through extensive collaboration between Norbrook and SRC, and incorporates core skills and technical knowledge required by industry. The apprentices will undertake job roles within analytical chemistry laboratories, and will receive training and development whilst working in Norbrook for a portion of the week; but will also receive 'off-the-job' training, on a day-release basis with Southern Regional College, Newry, where they will work towards achieving vocational qualifications over the course of two years. Successful candidates who complete this programme gain a foundation degree (FdSc.) Applied Industrial Science (Chemical Science), awarded by Ulster University. Norbrook is continuing its collaboration with SRC to develop the Level 6 qualification to allow candidates to progress to the BSc (Hons) Applied Industrial Science.



If you are interested in applying, please check our **Current Vacancies** section regularly.

National Vocational Qualifications

In addition to the extensive on-the-job training provided to all employees, Norbrook offers employees based in Northern Ireland the opportunity to further their education within the working environment by undertaking an NVQ (National Vocational Qualification), in a discipline relevant to their departmental job role. The NVQ programme is a work based education programme and is facilitated in conjunction with Southern Regional College, Newry, with City and Guilds or OCR as the awarding body. The NVQ is a qualification which assesses an employees' competence in real work situations, through assessment by internal and external assessors.



Competency is demonstrated by completing a range of practical tasks and skills, and by displaying underpinning technical knowledge.

The NVQ programme has proven very successful over the past number of years. Norbrook is proud of the 100% achievement rate across all NVQ programmes since they were first offered. NVQs are offered in the following disciplines:

- NVQ Level 2 in Performing Manufacturing Operations
- NVQ Level 3 in Business Administration
- NVQ Level 3 in Laboratory and Associated Technical Activities